UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

JENNIFER LIBRETTA LANSER,

Docket No.:

Plaintiff,

NOTICE OF REMOVAL

-against-

SISLEY COSMETICS USA, INC.

WESTCHESTER COUNTY Index No.: 64533/2012

Defendant.

TO THE HONORABLE JUDGES OF THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK:

Defendant-Petitioner, SISLEY COSMETICS USA, INC. ("Petitioner"), by its attorneys, Schnaufer and Metis, LLP, of counsel to the Law Office of Robert P. Oppenheim, by Peter Metis, Esq., upon information and belief, respectfully petitions the Court, pursuant to 28 U.S.C. § 1441, as follows:

- 1. On or about September 11, 2012, the above-captioned civil action was commenced and is now pending in the Supreme Court of the State of New York, County of Westchester. A trial has not yet been had therein. A copy of the Summons and Complaint with accompanying exhibits and certificate of merit is annexed hereto as Exhibit "A".
- 2. This action is a civil action of which this court has original jurisdiction under 28 U.S.C. §1331 and is one that may be removed to this Court pursuant to the provisions of 28 U.S.C. §1441(b) in that plaintiff's action is based on a violation(s) of Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e-2(a)(1). See Ex. "A" at ¶¶ 34-47.
- 3. This Notice of Removal is being filed within thirty (30) days after receipt by Petitioner of plaintiff's complaint. See 28 U.S.C. §1446(b).
 - 4. Written notice of the filing of this Notice of Removal will be given to plaintiff

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promptly after the filing of this Notice.

5. A true and correct copy of this Notice of Removal will be filed with the Clerk of

the Court of the Supreme Court of the State of New York, County of Westchester, promptly after

the filing of this Notice.

6. Attached to this Notice, and by reference made a part hereof, are true and correct

copies of all process and pleadings filed herein.

7. By filing this Notice of Removal, Petitioner does not waive any defense which

may be available to it, specifically including, but not limited to, its right to contest in personam

jurisdiction over Petitioner, improper service of process and the absence of venue in this Court or

the Court from which this action has been removed.

WHEREFORE, Petitioner prays that the above-captioned action now pending in the

Supreme Court in the State of New York, County of Westchester be removed therefrom to this

Court.

Dated: Hartsdale, New York

October 22, 2010

SCHNAUFER & METIS, LLP

PETER METIS (PM 7214)

280 North Central Avenue, Suite 200

Hartsdale, New York 10530

(914) 288-9700

(914) 288-9717 (fax)

Of Counsel to,

The Law Offices of Robert P. Oppenheim

200 Park Avenue South

Suite 910

New York, NY 10003-1509

(212) 228-1957)

TO: The Law Offices of Mark Sherman, LLC 1515 Broadway, 11th floor New York, New York 10036

and

29 Fifth Street Stamford, CT 06905 (203) 358-4700 (203) 325-9478 (fax) FILED: WESTCHESTER COUNTY Cherrogy 11/2012 10/22/12 Page 4 of Ber No. 64533/2012

NYSCEF DOC. NO. 1

190 PANSER NO. 64533/2012

RECEIVED NYSCEF: 09/11/2012

SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF WESTCHESTER

TOOM TO WEST CHESTER

Date Filed: Index No.

JENNIFER LIBRETTA LANSER.

Plaintiff designates
WESTCHESTER
County as the place of trial

Plaintiff,

The basis of venue is CPLR 503(c)

-against-

SISLEY COSMETICS USA, INC.

Defendant.

SUMMONS

Defendant's principal place of business is located at: 2975 Westchester Ave.

Ste. G02

Purchase, NY 10577

___X

To the above named Defendant:

YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorneys within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

DATED: New York, New York September 11, 2012

RESPECTFULLY SUBMITTED.

LAW OFFICES OF MARK SHERMAN, LLC

By $\overline{}$

Mark Sherman, Esq. (Reg. No. 2971794) Mariella Soussou, Esq. (Reg. No. 4909438)

1515 Broadway, 11th Floor New York, NY 10009

Defendants'cplr address:

Sisley Cosmetics USA, Inc.

WESTCHESTER COUNTY CLERK 09711/2012 10/22/12 Page 5 Mozx No. 64533/2012

NYSCEF DOC. NO. 2 RECEIVED NYSCEF: 09/11/2012

SUPREME COURT OF THE STAT COUNTY OF WESTCHESTER	E OF NEW YORK	
		X
JENNIFER LIBRETTA LANSER,	Plaintiff,	lndex No.:
-against-		VERIFIED COMPLAINT
SISLEY COSMETICS USA, INC.,		
	Defendant.	x

Plaintiff Jennifer Libretta Lanser ("Plaintiff"), by and through her attorneys, the Law Offices of Mark Sherman, LLC, for her Verified Complaint, alleges as follows:

THE PARTIES

- 1. Plaintiff resides in New Rochelle, New York.
- Upon information and belief, Defendant Sisley Cosmetics USA, Inc. 2. ("Defendant") is a New York corporation, which is headquartered in Purchase, New York, and is engaged in the cosmetics industry.
- At all relevant times herein, Defendant was responsible for the acts, conduct, 3. errors, and omissions of its officials, officers, agents, representatives, servants, and employees.

JURISDICTION AND VENUE

- This Court has subject matter jurisdiction over this employment action for 4. damages.
- This Court has personal jurisdiction over Defendant because the Defendant is a 5. resident of the State of New York.

- 6. Venue is proper in this Court because Defendant is headquartered in Westchester County.
- 7. On or about November 29, 2010, a charge of employment discrimination on the basis of disability was filed with both the New York State Division of Human Rights and the United States Equal Employment Opportunity Commission, to wit:
 - a. By letter dated March 27, 2012, Plaintiff was issued a "Determination and Order of Dismissal for Administrative Convenience" by the New York State Division of Human Rights. (A copy of which is attached hereto as Exhibit 1).
 - b. By letter dated July 16, 2012, Plaintiff was issued a "Notice of Right to Sue" by the United States Equal Employment Opportunity Commission. (A copy of which is attached hereto as Exhibit 2).

FACTS

- 8. Upon information and belief, in or about mid-September 2007 (the "Commencement Date"), Defendant hired Plaintiff to work as a project manager.
- 9. Upon information and belief, Plaintiff reported to and assisted Defendant's Marketing and Operations Manager, Dean Robert ("Robert"), Defendant's Controller Marie-Laure Lhomond ("Lhomond"), and Defendant's Executive Vice President Yves LeBreton ("LeBreton"). Plaintiff had the most frequent daily contact with Robert.
- 10. Upon information and belief, from the Commencement Date until September 2009, when Plaintiff returned from maternity leave, she had an excellent employment record, never received a poor performance review, was never placed on notice of being on any form of probation, received performance bonuses, and received a compensation raise.
- 11. Upon information and belief, in January 2009, Plaintiff informed Defendant of her pregnancy.

- 12. Upon information and belief, from June 2, 2009 until September 2, 2009, Plaintiff availed herself of Defendant's standard 12-week maternity leave.
- 13. Upon Plaintiff's return from maternity leave in September 2009, Plaintiff was subjected to disparate and offensive treatment from Robert and other colleagues. Specifically, Plaintiff's claims are based on the following discriminatory and retaliatory conduct (together the "Discriminatory and Retaliatory Conduct"):
 - a. Upon information and belief, in January 2010, Robert inquired about Plaintiff's future pregnancy plans by asking if she was taking prenatal vitamins. She responded yes, however, upon seeing Robert's negative reaction, added that she was taking them because she was nursing a child. Robert's inappropriate inquiry referred to in this paragraph is hereinafter called the "First Pregnancy Inquiry".
 - b. Upon information and belief, in February 2010, Plaintiff approached Robert about a promotion to Marketing Manager. Robert replied by asking if she really thought she deserved the promotion or if she "now" needed the money, implying that she needed the raise to support her growing family. Robert's comment referred to in this paragraph is hereinafter called the "Support Comment".
 - c. Upon information and belief, on March 2, 2010, Plaintiff informed Robert and LeBreton by email that she wanted to be considered for an available Press Attaché position. She never even received a response.
 - d. Upon information and belief, around the same time, Robert substantially increased Plaintiff's reporting workload to an unreasonable degree.
 - e. Upon information and belief, the day after a project Plaintiff was working on with a vendor was due, Robert berated Plaintiff in front of Plaintiff's colleagues, accusing her of being incompetent and jeopardizing the relationship with the vendor. Plaintiff was humiliated. Robert's berating referred to in this paragraph is hereinafter called the "Vendor Outburst".
 - f. Upon information and belief, following the Vendor Outburst and the substantial increase in workload, Plaintiff formally reported the Vendor Outburst to Mary Ann Krzos ("Krzos") in Human Resources. Plaintiff also reported to Krzos the unreasonable workload Robert had assigned her since her return from maternity leave. Krzos advised Plaintiff to "just deal with" the unreasonable workload.
 - g. Upon information and belief, on March 10, 2010, Robert made changes to the Neiman Marcus Beauty Week Report that Plaintiff had completed and then sent it to the retailer. Robert once again berated Plaintiff in front of the whole office

- about the corrections. Robert later learned that Plaintiffs original report was correct and that his changes were erroneous.
- h. Upon information and belief, on March 24, 2010, Robert and Plaintiff had lunch after a meeting in Manhattan. At this lunch, they recapped the meeting and discussed how Robert was going to reorganize the department. During the discussion about the department, Robert made yet another inquiry into Plaintiff's pregnancy status, asking again if she was on prenatal pills. This comment is hereinafter referred to as the "Second Pregnancy Inquiry". Plaintiff was distressed by this inappropriate question, specifically when asked in the context of a discussion about the reorganization of Plaintiff's department. Plaintiff advised Robert that she and her husband did in fact want to give their first child a sibling. Robert again reacted negatively and then explained how he planned to eliminate the makeup artist program, which was the main project Plaintiff was in charge of, despite its overall success. She informed him that eliminating the program would essentially render her position obsolete.
- i. Upon information and belief, on April 2, 2010, Robert gave Plaintiff a list of responsibilities to complete while he was away on business. The list included assembling more than 150 boxes for a shipment. After assembling more than 20 boxes, Plaintiff informed Krzos that "we have a warehouse and assembling boxes is not part of my job description." Krzos suggested Plaintiff hire a temp to assist with the project, which Plaintiff did. As a result, Robert once again berated Plaintiff for not consulting with him on the issue of hiring a temp.
- j. Upon information and belief, on May 12, 2010, after Plaintiff's planned and approved vacation from April 17, 2010 to April 25, 2010, Plaintiff was called into an evaluation with Robert and Krzos. Just six months after her return from maternity leave, she was handed a termination letter, which stated that her performance had not improved and that it had instead declined (the "Termination").
- 14. Any reasons put forth by Defendant as good cause for its adverse actions are pretexts for the real reasons of Plaintiff's termination: sex and pregnancy discrimination termination as well as retaliation for reporting the Discriminatory and Retaliatory Conduct.
- 15. During her tenure with Defendant, Plaintiff's performance was consistent and she was highly regarded by her colleagues. After her return from maternity leave she was singled out, adversely treated, received no support from Human Resources, ultimately culminating in her unceremonious and illegal termination.

- 16. Plaintiff's disparate treatment is further evidenced by the fact that several other employees made major mistakes without any disciplinary action taken against them.
- 17. On the other hand, since Plaintiff's maternity leave, and the First and Second Pregnancy Inquiries, Plaintiff was repeatedly berated and reprimanded for minor mistakes in situations where she did nothing wrong.
- 18. Upon information and belief, Plaintiff's membership in a protected class was the reason for this disparate treatment, harassment, discrimination, and retaliation described in the Discriminatory and Retaliatory Conduct.
- 19. This Complaint is being filed within the federal and state statutory limitations periods.

FIRST CAUSE OF ACTION: Sex Discrimination in Violation of New York State Executive Law § 296 et seq.

- 20. Plaintiff adopts by reference paragraphs 1-19 of her Verified Complaint.
- 21. At all relevant times herein, Plaintiff was an "employee" of the Defendant on the one hand, and all of Defendant's respective executives, officers, elected Board members, and managerial and supervising employees and representatives were Plaintiff's "employers" on the other hand, as those terms are defined by New York State Executive Law § 292, et seq.
 - 22. At all relevant times herein, Plaintiff's job performance was satisfactory.
- 23. After returning from maternity leave, Plaintiff was continuously subjected to the aforementioned Discriminatory and Retaliatory Conduct constituting an ongoing pattern of discriminatory and retaliatory conduct based on Plaintiff's sex and pregnancy.
- 24. The Discriminatory and Retaliatory Conduct constitutes a violation of the New York State Executive Law § 296(1)(a).

- 25. As a direct and proximate result of Defendant's Discriminatory and Retaliatory Conduct alleged, Plaintiff has lost substantial employment benefits, including loss of reputation, lost wages, and other employee benefits.
- 26. As a further direct and proximate result of Defendant's Discriminatory and Retaliatory Conduct, Plaintiff has suffered extreme anguish, humiliation, and physical and emotional distress.
- 27. Plaintiff is therefore entitled to recover from Defendant compensatory, general, consequential and punitive damages in an amount to be determined at a trial of this matter, as well as reasonable attorney's fees and costs.

SECOND CAUSE OF ACTION: Retaliation in Violation of New York State Executive Law § 296(1)(e)

- 28. Plaintiff adopts by reference paragraphs 1-27 of her Verified Complaint.
- After Plaintiff's return from maternity leave, Defendant subjected Plaintiff to the aforementioned Discriminatory and Retaliatory Conduct.
- 30. The Discriminatory and Retaliatory Conduct constitute unlawful discrimination and retaliation in violation of the New York State Executive Law § 296(1)(e).
- 31. As a direct and proximate result of Defendant's Discriminatory and Retaliatory Conduct alleged herein, Plaintiff has suffered loss of her sole source of income, injury to her reputation, lost wages, and other employee fringe benefits.
- 32. As a further direct and proximate result of Defendant's Discriminatory and Retaliatory Conduct, Plaintiff has suffered extreme emotional distress manifested in the form of frustration, sleeplessness, fear, nervousness, and depression.

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33. The Plaintiff is therefore entitled to recover from Defendant compensatory, general, consequential, and punitive damages in an amount to be determined at a trial of this matter, as well as reasonable attorney's fees and costs.

THIRD CAUSE OF ACTION: Pregnancy Discrimination in Violation of Title VII of the Civil Rights Act of 1964

- 34. Plaintiff adopts by reference paragraphs 1-33 of her Verified Complaint.
- 35. At all relevant times herein, Plaintiff was an "employee" of the Defendant on the one hand, and all of Defendant's respective executives, officers, elected Board members, and managerial and supervising employees and representatives were Plaintiff's "employer" on the other hand, as those terms are defined by the United States Code, 42 U.S.C. § 2000e-2(a)(1).
- 36. Defendant discriminated against Plaintiff on the basis of sex in violation of Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e-2(a)(1), by subjecting Plaintiff to disparate treatment and unceremoniously and wrongfully terminating Plaintiff based on her sex and pregnancy.
- 37. The Discriminatory and Retaliatory Conduct constitute a violation of federal employment law pursuant to the Code of Federal Regulations Guidelines on Discrimination on the Basis of Sex, 29 C.F.R. §1604.10, which defines actionable pregnancy discrimination under the provisions of Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e-2(a)(1).
- 38. As a direct and proximate result of Defendant's Discriminatory and Retaliatory Conduct alleged herein, Plaintiff has suffered loss of her sole source of income, injury to her reputation, lost wages, and other employee fringe benefits.

- 39. As a further direct and proximate result of Defendant's Discriminatory and Retaliatory Conduct, Plaintiff has suffered extreme emotional distress manifested in the form of frustration, sleeplessness, fear, nervousness, and depression.
- 40. The Plaintiff is therefore entitled to recover from Defendant compensatory, general, consequential, and punitive damages in an amount to be determined at a trial of this matter, as well as reasonable attorney's fees and costs.

FOURTH CAUSE OF ACTION Hostile Work Environment in Violation of Title VII of the Civil Rights Act of 1964

- 41. Plaintiff adopts by reference paragraphs 1-40 of her Verified Complaint.
- 42. From September 2009 until Plaintiff's termination, Plaintiff was subjected to the aforementioned Discriminatory and Retaliatory Conduct, which included inappropriate comments regarding her pregnancy, a campaign to force her out of her job, an unreasonable workload, unwarranted and humiliating criticisms, and ultimately termination.
- 43. The Discriminatory and Retaliatory Conduct was so pervasive that it constituted a hostile work environment in violation of United States Code, 42 U.S.C. §2000e-2(a)(1).
- 44. The Discriminatory and Retaliatory Conduct constitute a violation of federal employment law pursuant to the Code of Federal Regulations Guidelines on Discrimination on the Basis of Sex, 29 C.F.R. §1604.11(a), which defines actionable sexual discrimination under the provisions of Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e-2(a)(1).
- 45. As a direct and proximate result of Defendant's Discriminatory and Retaliatory Conduct alleged herein, Plaintiff has suffered loss of her sole source of income, injury to her reputation, lost wages, and other employee fringe benefits.

- 46. As a further direct and proximate result of Defendant's Discriminatory and Retaliatory Conduct, Plaintiff has suffered extreme emotional distress manifested in the form of frustration, sleeplessness, fear, nervousness, and depression.
- 47. The Plaintiff is therefore entitled to recover from Defendant compensatory, general, consequential, and punitive damages in an amount to be determined at a trial of this matter, as well as reasonable attorney's fees and costs.

WHEREFORE, Plaintiff requests that this Court:

- a. Award Plaintiff compensatory damages, including but not limited to emotional pain and suffering, back pay, bonuses, future pay, and the value of all other employment benefits in an amount to be determined by the trier of fact, with interest from the date when sums were due;
- b. General and consequential damages:
- c. Punitive damages, where applicable;
- d. The Costs of this action; and
- e. Such other and further relief as this Court may deem appropriate and equitable.

Dated: New York, NY

September 11, 2012

RESPECTFULLY SUBMITTED,

JENNIFER LIBRETTA LANSER

The Law Offices of Mark Sherman, LLC Mark Sherman, Esq. (Reg. No. 2971794)
Mariella Soussou, Esq. (Reg. No. 4909438

Mariella Soussou, Esq. (Reg.No.4909438) 1515 Broadway, 11th Floor New York, NY 10036

Please direct all correspondence to:

29 Fifth Street

Stamford, CT 06905 Tel: (203) 358-4700 Fax: (203) 325-9478

SUPREME COURT OF THE STAT COUNTY OF WESTCHESTER	TE OF NEW YO	
		x
JENNIFER LIBRETTA LANSER,	Plaintiff,	Index No.:
-against-		ATTORNEY'S VERIFICATION
SISLEY COSMETICS USA, INC.,		
	Defendant.	x
		

I, the undersigned, am an attorney admitted to practice in the courts of New York State, and state that:

- 1. I am the attorney of record for Jennifer Libretta Lanser.
- 2. I have read the annexed Verified Complaint, know the contents thereof and the same are true to my knowledge, except those matters therein which are stated to be alleged upon information and belief, and as to those matters, I believe them to be true.
- 3. My belief, as to those matters therein not stated upon knowledge, is based upon the following: conversations with client and review of file documents.
- 4. The reason I make this affirmation instead of the Plaintiff is that the Plaintiff is not located in the county where the Undersigned's office is located.
 - 5. I affirm that the foregoing statements are true under the penalties of perjury.

Dated: New York, NY September 11, 2012

Mark D Sherman

FILED: WESTCHESTER COUNTY CLERR 09711/2012 ed 10/22/12 Page 1000x200. 64533/2012

NYSCEF DOC. NO. 3

RECEIVED NYSCEF: 09/11/2012

EXHIBIT 1



NEW YORK STATE
DIVISION OF HUMAN RIGHTS

NEW YORK STATE DIVISION OF HUMAN RIGHTS on the Complaint of

JENNIFER LANSER,

Complainant,

٧.

SISLEY COSMETICS USA INC.,

Respondent.

DETERMINATION AND ORDER OF DISMISSAL FOR ADMINISTRATIVE CONVENIENCE

Case No. 10145427

Federal Charge No. 16GB100854

On 11/29/2010, Jennifer Lanser filed a verified complaint with the New York State Division of Human Rights ("Division") charging the above-named respondent with an unlawful discriminatory practice relating to employment because of sex, opposed discrimination/retaliation in violation of N.Y. Exec Law, art. 15 ("Human Rights Law").

Pursuant to Section 297.3 of the Human Rights Law, the Division finds that noticing the complaint for hearing would be undesirable and the complaint, therefore, is ordered dismissed on the grounds of administrative convenience for the following reason(s):

Complainant intends to pursue her remedies in Federal Court.

Processing the complaint will not advance the State's human rights goals.

Section 297.9 of the Human Rights Law provides that:

... where the Division has dismissed such complaint on the grounds of the administrative convenience, ... such person shall maintain all rights to bring suit as if no complaint had been filed.

PLEASE TAKE NOTICE that any party to this proceeding may appeal this
Determination to the New York State Supreme Court in the County wherein the alleged unlawful discriminatory practice took place by filing directly with such court a Notice of Petition and Petition within sixty (60) days after service of this Determination. A copy of this Notice and Petition must also be served on all parties including General Counsel, State Division of Human

Rights, One Fordham Plaza, 4th Floor, Bronx, New York 10458. DO NO'I FILE THE ORIGINAL NOTICE AND PETITION WITH THE STATE DIVISION OF HUMAN RIGHTS.

Your charge was also filed under Title VII of the Civil Rights Act of 1964. Enforcement of the aforementioned law(s) is the responsibility of the U.S. Equal Employment Opportunity Commission (EEOC). You have the right to request a review by EEOC of this action. To secure review, you must request it in writing, within 15 days of your receipt of this letter, by writing to EEOC, New York District Office, 33 Whitehall Street, 5th Floor, New York, New York 10004-2112. Otherwise, EEOC will generally adopt our action in your case.

Dated:

Peekskill, New York

STATE DIVISION OF HUMAN RIGHTS

By:

Margaret G. King Regional Director

EXHIBIT 2

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION DISMISSAL AND NOTICE OF RIGHTS									
To: Jennifer Lanser 69 Stonelea Place New Rochelle, NY 10801			From: New York District Office 33 Whitehall Street 5th Floor New York, NY 10004						
							- 41		• • • • •
		c	in behalf of pe ONFIDENTIA	rson(s) aggrieved whose L (29 CFR §1501.7(a))	a identily Is			·	
EEC	OC Charge			EEOC Representat	ive	•			Telephone No.
161	G-2011-	00854	·	Holly M. Wood Investigator	lyard,				(212) 336-3643
			NG ITS FIL	E ON THIS CHARG	SE FOR TH	E FOLL	OWING REA	SON:	
• FR		The facts a	lleged in the	charge fail to state a	claim under	any of the	statutes enfo	nced by the	EEOC.
	Your allegations did not involve a disability as defined by the Americans With Disabilities Act. The Respondent employs less than the required number of employees or is not otherwise covered by the statutes. Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the								
		Information obtained establishes violations of the statutes. This does not cartify that the responsibilities the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.							een raised by this charge.
	X	The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.							
		Other (brid	efly state)						
- NOTICE OF SUIT RIGHTS - (See the additional information ettached to this form.)									
Di Ye	scrimin ou may 1	iation in Er file a lawsui	nployment it against th cwirein o		der federal celot of th	law base is notice	ed on this che; or your rig	arge in fed ht to sue b	a Act, or the Age to sue that we will send you teral or state court. Your ased on this charge will be
a	lleged Fl	PA underoz	ryment. Thi	s must be filed in fe s means that backp collectible.	deral or sta pay due for	te court w any viol	vithin 2 year ations that	s (3 years f occurred)	or willful violations) of the more than 2 years (3 years)
					On beha	olf of the C	nolssimmo		

Kevin J. Berry,

District Director

SISLEY COSMETICS USA INC. 2975 Westchester Avenue, Suite G02 Attn: Mary Ann Kroz, Dir. Of H.R. Purchase, NY 10577

Enclosures(s)

CC;

Peter Metis, Esq. Schnaufer & Metis, LLP The Fortune Bidg., 280 North Central Ave., Suite 200 Hartsdale, NY 10530

JUL 1 6 2012 (Date Malied) FILED: WESTCHESTER COUNTY CLERK 05/11/2012 10/22/12 Page 21 Phos No. 64533/2012 RECEIVED NYSCEF: 09/11/2012

NYSCEF DOC. NO. 4

SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF WESTCHESTER JENNIFER LIBRETTA LANSER, Plaintiff. Index No.: -against-**CERTIFICATE** OF MERIT SISLEY COSMETICS USA, INC., Defendant. X

Pursuant to 22 NYCRR 130-1.1, the undersigned, an attorney admitted to practice in the courts of New York State, certifies that, upon information and belief, and reasonable inquiry, the contentions contained in the annexed document are not frivolous.

Dated: New York, NY September 11, 2012

RESPECTFULLY SUBMITTED.

The Law Offices of Mark Sherman, LLC

Mark Sherman, Esq. (Reg. No. 2971794) Mariella Soussou, Esq. (Reg.No.4909438) 1515 Broadway, 11th Floor

New York, NY 10036

Please direct all correspondence to:

29 Fifth Street Stamford, CT 06905

Tel: (203) 358-4700 Fax: (203) 325-9478